

Weslaco Municipal Budget FY 2011 (General Fund)

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City Manager
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Weslaco City Commission

Mayor Miguel “Mike” Wise
Mayor Pro-Tem John Cuellar
Commissioner Robert J. Garza
Commissioner Rene Rodriguez, Jr.
Commissioner Gerardo “Jerry” Tafolla
Commissioner Lupe V. Rivera
Commissioner Joe A. Martinez

Presentation Outline

1. Our Situation
2. How Did This Happen?
3. Alternatives Considered
4. Recommendations
5. Decisions
6. Weslaco's Future

1. Our Situation

- Need to secure for General Fund (FY 2011)
 - Reserve Balance of 25% by 2012 \$5.0 million
 - Capital Expenditures \$3.5 million
 - Total \$8.5 million

- Current General Fund \$20.9 million
- ... so we need to reserve/earmark 40.6%

2. How Did This Happen?

- United States
 - Worst Economy in Generations
 - GM, Mortgage Companies, Law Firms
 - Mexico's Drug War
- Texas
 - Deficit of approx. \$18 Billion
- Weslaco
 - Revenues Increased
 - Expenditures Increased
 - Personnel Costs Increased
 - Fund Balance Decreased

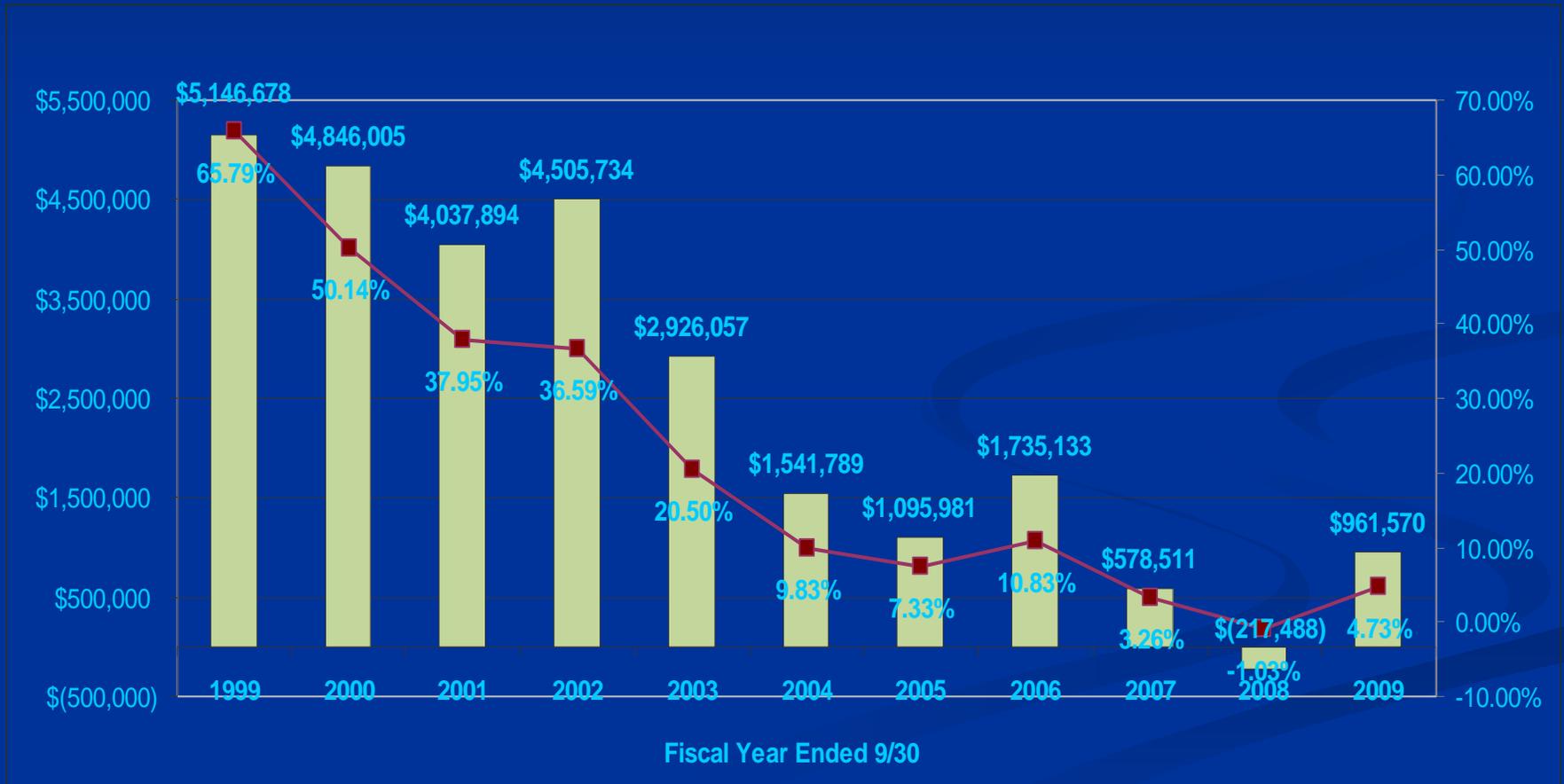
2. How Did This Happen?

- Gen. Fund Revenues & Expenditures (2000-1010)

FY	2000	2005	2010
Revenues & Transfers	\$9,993,672	\$14,483,901	\$20,909,782
Expenditures	9,845,791	14,670,896	20,909,782
Fund Balance	3,501,997	363,005	(213,081)
Fund Balance/Expenditures	35.6%	2.5%	-1.0%

2. How Did This Happen?

■ Gen. Fund Balance & Fund Balance as % of Expenditures



2. How Did This Happen?

■ Comparable Cities

CITY	2009 ESTIMATE	GEN. FUND BUDGET	GEN. FUND STAFF
Rockwall	36,791	\$24,875,040	218.00
Del Rio	36,676	20,786,340	311.42
Duncanville	36,472	22,174,004	226.10
Lancaster	36,236	20,202,067	193.25
Weslaco	34,701	20,909,782	309.40
San Juan	34,534	8,545,327	138.50
Friendswood	34,106	20,438,015	213.07
Rosenberg	33,962	22,997,292	237.00
Schertz	32,159	18,537,932	226.00

2. How Did This Happen?

■ Comparable Cities (Total Staff)

RANK	CITY	POPULATION	STAFF	STAFF/CAPITA
1	San Juan	34,534	134.75	256.28
2	Lancaster	36,236	188.25	192.49
3	Pharr	66,231	385.00	172.03
4	San Benito	25,365	148.00	171.39
5	Friendswood	34,106	199.49	170.97
6	Duncanville	36,472	227.10	160.60
7	Rosenberg	33,962	213.56	159.03
8	Mission	68,990	441.50	156.26
9	Edinburg	72,424	477.50	151.67
10	Schertz	32,159	223.50	143.89
11	Rockwall	36,791	273.00	134.77
12	Harlingen	65,289	498.50	130.97
13	Del Rio	36,676	313.42	117.02
14	Weslaco	34,701	309.40	112.16

2. How Did This Happen?

■ Comparable Cities (Police)

SRT	CITY	POP.	NO. POLICE	POLICE/CAPITA
1	San Juan	34,534	51.00	677.14
2	Lancaster	36,236	65.50	553.22
3	San Benito	25,365	52.00	487.79
4	Duncanville	36,472	77.00	473.66
5	Schertz	32,159	70.00	459.41
6	Friendswood	34,106	75.40	452.33
7	Edinburg	72,424	166.50	434.98
8	Pharr	66,231	160.00	413.94
9	Rockwall	36,791	90.50	406.53
10	Mission	68,990	178.00	387.58
11	Rosenberg	33,962	88.08	385.58
12	Harlingen	65,289	176.00	370.96
13	Weslaco	34,701	96.00	361.47
14	Del Rio	36,676	103.00	356.08

2. How Did This Happen?

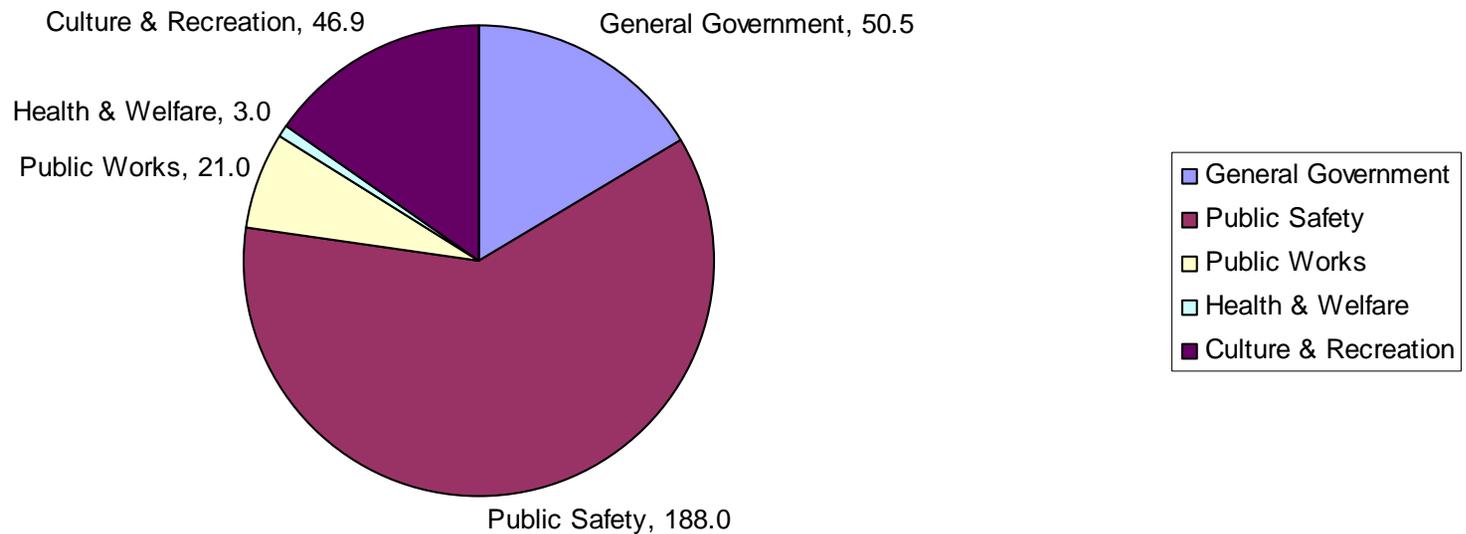
■ Comparable Cities (Fire)

SRT	CITY	POP.	NO. FIRE	FIRE/CAPITA
1	Friendswood*	34,106	4.80	7,105.42
2	Rockwall*	36,791	13.00	2,830.08
3	Edinburg*	72,424	27.00	2,682.37
4	San Juan	34,534	16.00	2,158.38
5	Mission	68,990	66.50	1,037.44
6	Schertz	32,159	32.00	1,004.97
7	Pharr	66,231	72.00	919.88
8	San Benito	25,365	29.00	874.66
9	Rosenberg	33,962	39.03	870.15
10	Duncanville	36,472	52.00	701.38
11	Harlingen	65,289	112.00	582.94
12	Lancaster	36,236	64.00	566.19
13	Del Rio	36,676	72.00	509.39
14	Weslaco	34,701	76.00	456.59

* Edinburg, Friendswood and Rockwall have volunteer fire departments. Edinburg & Rockwall have some staff.

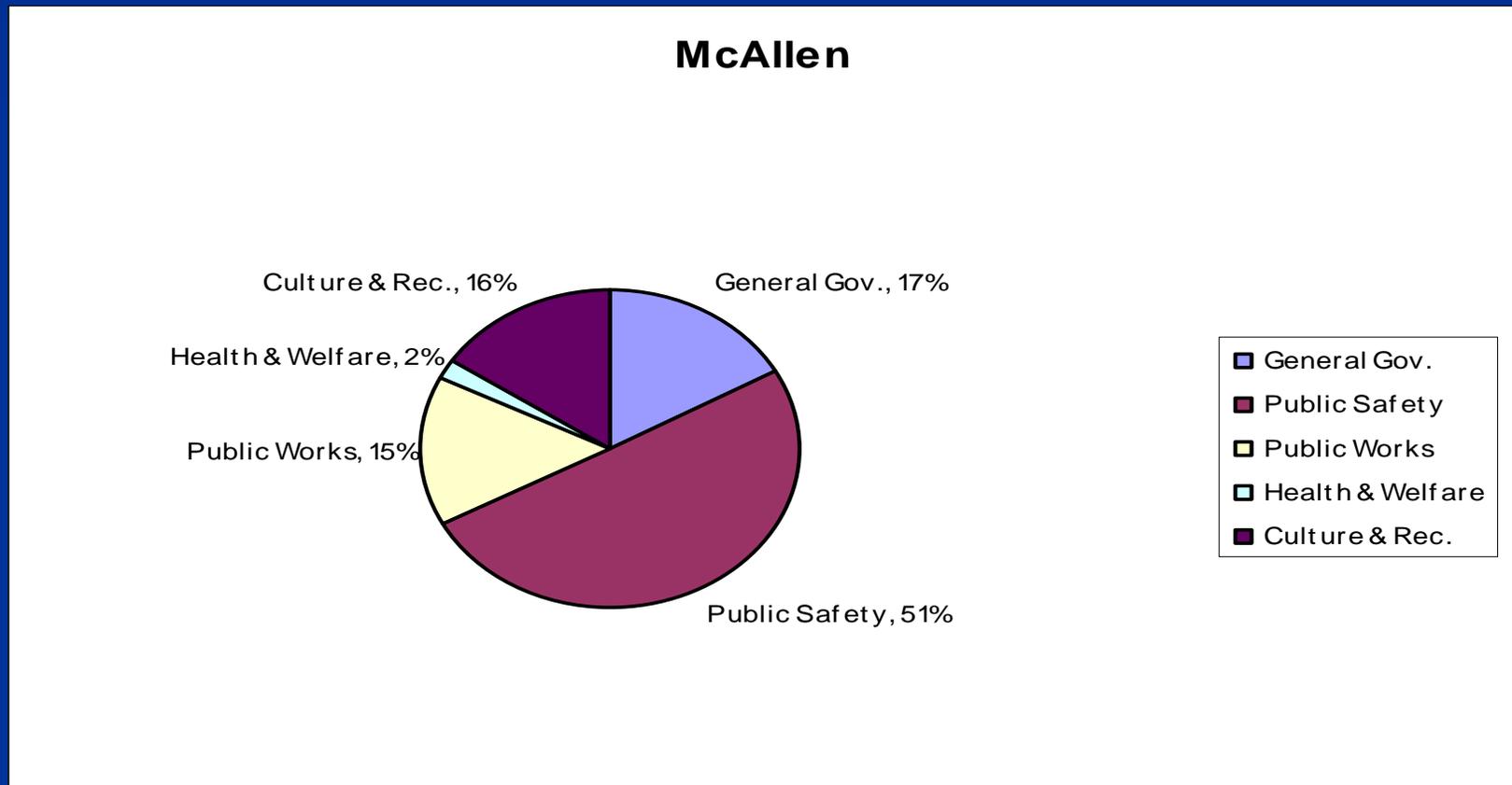
2. How Did This Happen?

■ Weslaco Staffing FY 2010



2. How Did This Happen?

■ McAllen Staffing FY 2010



2. How Did This Happen?

- No One Mayor
- No One City Commission
- No One City Manager
- Rather...
- Incremental Changes ... over time.

3. Alternatives Considered

- Proposed Budget FY 2011

	4 Years	3 Years	2 Years
Budget Decrease	\$1,254,587	\$1,672,783	\$2,323,311

3. Alternatives Considered

- Enhanced Revenues
 - Property Tax Increase
 - Grants
- Reduced Expenditures
 - Reduce Services
 - Reduction in Force (RIF)
 - Salary Decreases (Universal or Targeted)
- Operating Efficiencies
 - Reorganization
 - Privatizing
 - Information Technology
- Cash Management

4. Recommendations

- Enhanced Revenues
 - Property Tax Increase
 - Grants
- Reduced Expenditures
 - Reduce Services
 - Reduction in Force (RIF)
 - Salary Decreases (Universal or Targeted)
- Operating Efficiencies
 - Reorganization
 - Privatizing
 - Information Technology
- Cash Management

4. Recommendations

■ Reorganization



4. Recommendations

- Collaborate with community
 - Citizens' Budget Advisory Committee
 - Employees (TMPA, CLEAT, WFFA & Non-Union)
- Voluntary Separation Package
- Re-Employment Program (REP)

4. Recommendations

- Voluntary Severance Package
 - Leave (Sick, Vacation)
 - No Changes
 - Retirement
 - No Changes
 - Severance Pay
 - 1 Week Salary/Year Employed
 - Health Insurance
 - Not Retiring: 90 Additional Days
 - Retiring: Continued Coverage

4. Recommendations

- Re-Employment Program (REP)
 - First Out, First In (FOFI)
 - Resume Service
 - Jobs Database
 - Financial Counseling
 - Other

5. Decisions

■ ???

- Citizen's Budget Committee Aug. 24
- Voluntary Separation Package (est.) Sept. 20
- Budget Approval Sept. 30
 - Reorganization

7. Weslaco's Future

- Financially Healthy
- Meeting Community Needs
- International Center of Growth
- A New Future...